

BACHELOR OF SCIENCE IN Human Resources Administration and Talent Development



Geared toward current and aspiring human resources professionals, Mercer University's **Bachelor of Science in Human Resources Administration and Talent Development** prepares students to manage key organizational functions and apply research in a variety of settings. The program focuses on developing employees and empowering them to make meaningful contributions that drive organizational success.

To help students understand human behavior as related to work, the program combines a broad liberal arts foundation with a comprehensive set of human resources core courses. Upon completion of the program, students can pursue a career in consulting firms, corporate organizations, educational institutions, government, hospital and other healthcare facilities, nonprofit agencies, and more.

PROGRAM DETAILS

Format: Online

Start Terms: January, March, May, August, and October

Course Length: 8 weeks



professionaladvancement.mercer.edu

MERCER
UNIVERSITY

COLLEGE OF
PROFESSIONAL ADVANCEMENT

Program of Study

Foundations in Major: 42 hours

COMM 270	Communication for Business and the Professions
HRAD 245	Introduction to Human Resources
HRAD 250	Introduction to Training and Development
HRAD 260	Principles of Adult Learning and Human Resource Development
HRAD 305	Assessment and Evaluation
HRAD 325	Diversity, Equity, and Inclusion in the Global Workplace
HRAD 335	Employee Compensation and Benefits
HRAD 365	Instructional Design and Delivery Strategies I
HRAD 370	Leading Projects and Teams
HRAD 375	Instructional Design and Delivery Strategies II
HRAD 470	Ethics in Human Resources Administration
HRAD 495	Capstone Experience
ORGL 320	Human Behavior in Organizations
ORGL 470	Organization Development and Change

Choose One Major Elective: 3 hours

HRAD 360	Human Resources Information Systems
HRAD 460	Consultation and Critical Evaluation in Organizations

Total Major Requirements: 45 hours

General Education: 39 hours

Electives: 36 hours

Total Degree Requirements: 120 hours



Admission Requirements

Candidates must have a cumulative grade point average of at least 2.25 (on a 4.0 scale). Applicants may be eligible to transfer credits toward the degree.

REQUIRED APPLICATION MATERIALS INCLUDE:

- High school or GED transcript (if applicable)
- Completed application for admission
- \$25 non-refundable application fee (\$50 for international students)
- Official transcripts from all previously attended institutions

International applicants should consult the University catalog for additional requirements.



CONTACT US

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